



# New appointments on UCB's Board of Directors

**Brussels (Belgium), December 15, 2016 – 7:00 AM (CET) – Regulated Information – Inside Information**: UCB SA/NV announces several changes in the composition of its Board of Directors. By the next Annual General Meeting of the Company to be held on April 27, 2017, **Gerhard Mayr** will have reached the statutory age limit and will step down as Director and Chairman of the Board of UCB SA/NV; he will retire from the Board after four successful years as UCB's Chairman and more than ten years as UCB Board member. **Evelyn du Monceau**, currently Vice Chair, will succeed him and will become Chair of UCB's Board of Directors. **Pierre Gurdjian,** independent Director, will become Vice Chair. These appointments will be effective immediately after the Annual General Meeting of April 27, 2017. Additionally, on the agenda of this General Meeting, the mandate of **Albrecht De Graeve** will be proposed for renewal as independent Director for a term of four years and **Roch Doliveux** will be proposed as a new nonindependent Board member for a mandate of four years.

**Evelyn du Monceau** has been UCB Board's Vice Chair since 2006. She has an in-depth knowledge of UCB and of the strategic transformation the company went through over the last decade. She is also a Board member of Financière de Tubize SA and member of the Board of Solvay SA. As UCB's Chair of the Board of Directors, Evelyn will become one of the few women chairing the board of a Belgian company listed on Euronext Brussels.

**Pierre Gurdjian** has been a UCB Board member since 2016. He is currently Chairman of the Board of Directors of the Université Libre de Bruxelles and he teaches a graduate course in CEO Leadership at the Solvay Business School. He is also very active in the field of philanthropy and education. Previously he worked for nearly three decades at the management consultancy firm McKinsey & Company as a Senior Partner and, from 2005 to 2012, as head of the firm's Belgian office.

**Jean-Christophe Tellier**, UCB's CEO said: "UCB's Board of Directors and Executive Committee want to express their sincere thanks to Gerhard Mayr for the key role he played as Board member and as UCB Chairman over the years. Gerhard has continuously stimulated healthy strategic discussions and has been a great support to UCB in its transformation journey. We also wish the greatest success to Evelyn du Monceau and Pierre Gurdjian in their new role".





As mentioned, two other changes will be proposed for approval at the next Annual General Meeting of Shareholders:

Albrecht De Graeve's independent Board member mandate will be proposed for a 4-year renewal. Albrecht De Grave has been an independent UCB Board member since 2010, and is chairing the Audit Committee of the Board of UCB since 2015. He is currently Chairman of the Bekaert Group, of Telenet and of SCR-Sibelco.

**Roch Doliveux** will be proposed as a new non-independent Board member. Roch was UCB's prior CEO and was instrumental in initiating UCB's patient-focused strategy and executing UCB's biopharmaceutical transformation. He is currently Chairman of Vlerick Business School, Chairman of the GLG Institute, a community of accomplished executives exchanging experienced-based insight and Chairman of the Caring Entrepreneurship Fund.

**Evelyn du Monceau** who is to succeed Gerhard Mayr said: "Our deepest thanks and gratitude go to Gerhard Mayr for his inspiring chairmanship and his valuable advice to UCB's Board for the last ten years. We look forward to the continued support of Albrecht De Graeve whose strategic business expertise has always been very appreciated by the Board. We are also very pleased to have Roch Doliveux proposed as a new board member. Roch will bring his unique experience and views to the Board enabling us to focus on continuously creating more value for patients and all stakeholders."

## For further information

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## About UCB

UCB, Brussels, Belgium (www.ucb.com) is a global biopharmaceutical company focused on the discovery and development of innovative medicines and solutions to transform the lives of people living with severe diseases in immunology and neurology. With more than 7500 people in approximately 40 countries, the company generated revenue of €3.9 billion in 2015. UCB is listed on Euronext Brussels (symbol: UCB). Follow us on Twitter: @UCB\_news

## Forward looking statements

This press release contains forward-looking statements based on current plans, estimates and beliefs of management. All statements, other than statements of historical fact, are statements that could be deemed forward-looking statements, including estimates of revenues, operating margins, capital expenditures, cash, other financial





information, expected legal, political, regulatory or clinical results and other such estimates and results. By their nature, such forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties and assumptions which could cause actual results to differ materially from those that may be implied by such forward-looking statements contained in this press release. Important factors that could result in such differences include: changes in general economic, business and competitive conditions, the inability to obtain necessary regulatory approvals or to obtain them on acceptable terms, costs associated with research and development, changes in the prospects for products in the pipeline or under development by UCB, effects of future judicial decisions or governmental investigations, product liability claims, challenges to patent protection for products or product candidates, changes in laws or regulations, exchange rate fluctuations, changes or uncertainties in tax laws or the administration of such laws and hiring and retention of its employees. UCB is providing this information as of the date of this press release and expressly disclaims any duty to update any information contained in this press release, either to confirm the actual results or to report a change in its expectations.

There is no guarantee that new product candidates in the pipeline will progress to product approval or that new indications for existing products will be developed and approved. Products or potential products which are the subject of partnerships, joint ventures or licensing collaborations may be subject to differences between the partners. Also, UCB or others could discover safety, side effects or manufacturing problems with its products after they are marketed.

Moreover, sales may be impacted by international and domestic trends toward managed care and health care cost containment and the reimbursement policies imposed by third-party payers as well as legislation affecting biopharmaceutical pricing and reimbursement.

