



Pierre GURDJIAN

Independent Director

Member of the Board since 2016

Member of the Governance, Nomination and Compensation Committee since 2016

Date of birth: 1961

Nationality: Belgian

Gender: Male

End of term: 2028

Introduction & Professional experience

Pierre is President of the Board of Directors of Solvay and co-founder of Belgium's 40 under 40 (societal leadership development platform). He is a member of the Board of Directors of several Belgian companies.

Prior to this, he was President of the Board of Directors of the Université libre de Bruxelles from 2016 to 2023. Before that, he was a Senior Partner at McKinsey and Co. where he was active for nearly three decades and led the Belgian office between 2005 and 2012. His professional focus centered on supporting organizations through major change and developing human capital, particularly the leadership of their top teams. He pursued a strong interest in drawing lessons of leadership from philosophy and wisdom.

He teaches a graduate course in CEO Leadership at the Solvay Business School of the Université libre de Bruxelles.

Education

Master's degree, Commercial Engineering - Vrije Universiteit Brussel (VUB) - 1984

MBA - Harvard Business school - 1986

Main external appointments

Chair of the Board of Solvay*
Member of the Board of Lhoist

** Listed company*

January 2026

