



Charles-Antoine Janssen

Member of the Board since 2012

Vice-Chair of the Board since 2024

Member of the Governance, Nomination and Compensation Committee since 2024

Member of the Audit Committee from 2015 to 2024

Date of birth: 1971

Nationality: Belgian

Gender: Male

End of term: 2028

Introduction & Professional experience

Charles-Antoine Janssen is an impact investor focused on healthcare access. Charles is a co-founder and co-CEO Kois SA, a global impact investment firm active in healthcare, education/skilling, climate and nature. He is the Managing Partner of HealthKois, HealthQuad I & 2 (Indian healthcare transformation PE fund). He is a Partner of Impact Expansion, Kois' European PE Impact fund.

He serves on the board of the following private companies including Qure.AI, THB, Wysa, Medikabazaar, CarePal, Ovum and Potential Project.

Charles worked for Merrill Lynch in London from 1996-2000 where he was Vice President of Equities Research, and then Vice President of New Derivatives, Europe. In 2001, Charles joined UCB as Head of Global Business Development. Following the acquisition of Celltech, Charles moved to operations in 2005 as General Manager of Austria, then India. From 2010-2012, he managed International Major Markets Operations. He joined the board of Tubize in 2011, the board of UCB in 2012 and UCB's Audit Committee in 2015.

Charles has founded and served several socially driven non-profit organizations, Toolbox Belgium and Toolbox India, among others. Charles and his Kois colleagues structured and put in place the first humanitarian impact bond, the first refugees impact bond and the first labor dignity bond.

Charles is a member of the Board of Fellows of Stanford School of Medicine.

Education

Advanced Management Program – Harvard Business School
Bachelor of Law – ULB

January 2026



Main external appointments

Member of the Board of Financière de Tubize SA* (Reference Shareholder of UCB)

Managing Partner of HealthKpois, HealthQuad 1 & 2

Co-founder and co-CEO Kois s.a.

Partner of Impact Expansion

Board member of private companies

