



Maëlys CASTELLA

Independent Director

Member of the Board since 2023

Member of the Audit Committee since 2023

Date of birth: 1966

Nationality: French

Gender: Female

End of term: 2027

Introduction & Professional experience

Maëlys Castella is a finance and business leader with over 30 years of experience within international listed companies across both B2B and B2C environments. Her expertise covers finance, strategy, marketing, innovation, and sustainability with a strong understanding of complex, global operating models, risk management, and regulated markets.

She is the founder and CEO of Aminona Consulting specializing in finance, strategic advisory services, as well as executive and board-level coaching. She is an experienced independent Board member, serving listed, family-owned, and private-equity-backed companies across multiple industries. She is a board member, chair of the audit committee of Arxada, a global leader in innovative specialty chemistries and solutions. She also has been an independent director, chair of the audit committee and member of the remuneration committee for BIC* listed in Paris a world leader in stationary, lighters and shaver, and chair of the audit committee, and sustainability committee member for C&A a leading fashion retail business.

She began her career in 1992 in the oil and gas industry working in finance for Total Energy Group.

In 2000, Maëlys joined Air Liquide* world leader in gases, technology and services for Industry and Health; she held various senior management positions in finance and marketing before being appointed group Deputy Chief Financial Officer. She moved to the Netherlands in 2014 to become Chief Financial Officer and member of the Board of Management of AkzoNobel global paint, coatings and chemicals company then Chief Corporate Development Officer and member of the Executive Committee.

Education

Maëlys Castella holds an engineering's degree from École Centrale de Paris (ECP) and a master's degree from the University of Pennsylvania (US) and the French Institute of Petroleum (IFP). She is a certified coach.

January 2026



Main external appointments

Board member and Chair of the Audit Committee of Arxada

Director of Aminona Consulting

