

Transparency notification Form TR-1 BE PART I

| 1) | Statu | s of | the | notifica | tion |
|----|-------|------|-----|----------|------|
|----|-------|------|-----|----------|------|

Final

2) Issuer

Name UCB dentification number 0403-053-608

3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

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4) Notification by

A parent undertaking or a controlling person

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5) Persons subject to the notification requirement

| Name | Address (for legal entities) | | | |
|------|---|--|--|--|
| | The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware, 19801. | | | |

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6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

| Name | Address (for legal entities) | | | | |
|------|------------------------------|--|--|--|--|
| | | | | | |

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Plea

Please continue entering the information in $\it part II$ concerning the persons referred to in Sections 5 and 6

Part II

7) Date on which the threshold is crossed

06/10/2025 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

7.5

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If the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

9) Denominator

194,505,658

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Please enter the denominator before filling in the data

10) Notified details

| A) Voting rights | Previous notification | After the transaction | | | | |
|---|-----------------------|--------------------------------|------------------------------|----------------------|------------------------------|--|
| | # of voting rights | # of voting rights % of voting | | | ing rights | |
| Holders of voting rights | | Linked to securities | Not linked to the securities | Linked to securities | Not linked to the securities | |
| FMR LLC | 0 | 0 | | 0.00% | | |
| FIAM LLC | 2,066,532 | 2,192,023 | | 1.13% | | |
| Fidelity Management & Research Company LLC | 9,799,506 | 10,891,049 | | 5.60% | | |
| Fidelity Management Trust Company | 802,024 | 915,986 | | 0.47% | | |
| Fidelity Institutional Asset Management Trust Company | 466,173 | 460,673 | | 0.24% | | |

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| FMR Investment Management (UK) Limited | 216,621 | 194,738 | | 0.10% | |
|---|------------|------------|---|-------|-------|
| Strategic Advisers LLC | 822 | 1,080 | | 0.00% | |
| Subtotal | 13,351,678 | 14,655,548 | | 7.53% | |
| TOTAL | | 14,655,548 | 0 | 7.53% | 0.00% |



Start with "groups" of holders. Add subtotals with Σ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on CALCULATE>.

| B) Equivalent financial instruments | 3) Equivalent financial instruments After the transaction | | | | | | |
|---|--|----------------------|-------------------------|--|-----------------------|--------------------------|--|
| Holders of equivalent financial instruments | Type of financial instrument | Expiration date | Exercise period or date | # of voting rights that may be acquired if the instrument is exercised | % of voting rights | Settlement | |
| | | | | | | + | |
| | TOTAL | | | 0 | 0.00% | | |
| The totals will be updated once you have clicked on <calculate></calculate> | | | | | | | |
| | TOTAL (A & B) # of voting rights % of voting rights | | | | | | |
| | | | CALCULATE | 14,655,548 | 7.53% | | |
| FIAM LLC and Fidelity Institutional Asset Management Trust Company are controlled by FIAM Holdings LLC. FMR Investment Management (UK) Limited is controlled by Fidelity Management & Research Company LLC. Strategic Advisers LLC is controlled by Fidelity Advisory Holdings LLC. Fidelity Management Trust Company is controlled by FMTC Holdings LLC. FIAM Holdings LLC, Fidelity Management & Research Company LLC, Fidelity Advisory Holdings LLC. FIAM Holdings LLC, Fidelity Management & Research Company LLC, FMTC Holdings LLC, Fidelity Advisory Holdings LLC are controlled by FMR LLC. FMR LLC is not a controlled undertaking. | | | | | | | |
| 12) In case of proxy voting fo | or only one GM | will cease to hold / | 0 | <u> </u> | voting rights as of | (DD/MM/YYYY) | |
| | | will hold again | | | | | |
| 13) Additional information | | | | | | | |
| Trust Company, Fidelity Management & | entioned in heading 10 arise from holdings of various u Research Company LLC, Fidelity Management Trust C y FMR LLC. The entities mentioned in heading 10 are ti | Company, FMR Inves | tment Management (U | K) Limited and Strat | egic Advisers LLC eac | ch of which are entities | |
| | | | | | | | |
| Done at | Dublin, Ireland | | | | | | |
| On | 07/10/2025 | (DD/MM/YYYY) | | | | | |
| Name & capacity | Aaron Watson, Senior Manager, Regulatory Reporting | | Signature | Aaron | Watson | | |

For security reasons, the unsigned form in xlsx format should be transmitted to tro.fin@fsma.be. You can do this manually OR if you have MS Outlook at your disposal via the "Save & Send" button.

In addition, a signed copy in $\underline{\mathsf{PDF}}$ format should also be transmitted.