



Cyril Janssen

Member of the Board since 2015

Date of birth: 1971
Nationality: Belgian

Gender: Male

End of term: 2027

Introduction & Professional experience

Cyril Janssen is a seasoned investor with over 25 years of experience in family businesses, listed markets, venture capital, and private equity. His investment philosophy is deeply rooted in creating long-term value while emphasizing Environmental, Social, and Governance (ESG) principles as fundamental components of corporate strategy.

Throughout his career, Cyril has demonstrated exceptional skills in crisis management and resilience, successfully navigating economic cycles and challenges. He brings extensive expertise in governance, finance, and sustainable business practices to his role as Board Member at UCB.

His commitment to sustainable practices and inclusive governance reflects his belief that these elements are essential for societal benefit and meaningful impacts for future generations as well as long-term corporate success. His particular interest lies in initiatives that enhance human health and well-being, making him a valuable asset to UCB's mission in creating value for patients.

Cyril currently serves on the Board of Financière de Tubize -UCB's reference shareholder- and of several other family-owned companies. In addition to these roles, Cyril served on numerous boards across multiple industries.

Education

Solvay and Vlerick Business School



Main external appointments

Member of the Board of Financière de Tubize SA* (Reference Shareholder of UCB)

Member of the Board of FEJ SRL and other family-owned companies

* Listed company