



Maëlys CASTELLA

Independent Director

Member of the Board since 2023

Member of the Audit Committee since 2023

Date of birth: 1966

Nationality: French

Gender: Female

End of term: 2027

Introduction & Professional experience

Maëlys Castella is an experienced finance and business leader with a strong track record in B2B and B2C businesses. She has expertise in finance, strategy, marketing, innovation, and sustainability and has been working for international listed companies since 1992.

She is the founder and CEO of a consulting firm Aminona Consulting specializing in finance, strategic advisory and executive coaching. She is an independent Board member, chair of the Audit Committee of C&A, a leading fashion retail business and an independent Board member chair of the Audit Committee of Arxada, a global leader in innovative specialty chemistries and solutions. She is also an independent director of BIC*listed in Paris stock exchange, world leader in stationary, lighters and shaver Chair of the Audit Committee and member of the Remuneration Committee.

She began her career in the oil and gas industry working in finance for Elf*, now part of Total* Group.

In 2000, Maëlys joined Air Liquide* world leader in gases, technology and services for Industry and Health; she held various senior management positions in Finance and Marketing before being appointed Group Deputy Chief Financial Officer. She moved to the Netherlands in 2014 to become Chief Financial Officer and member of the Board of Management of AkzoNobel global paint, coatings and chemicals company then Chief Corporate Development Officer and Member of the Executive Committee.

Education

Maëlys Castella holds an engineering's degree from École Centrale de Paris and a master's degree in Energy Management and Policy from the University of Pennsylvania (United States) and the French Institute of Petroleum (IFP). She is a certified coach.



Main external appointments

Board member and Chair of the Audit Committee of BIC*

Board member and Chair of the Audit Committee of C&A

Board member and Chair of the Audit Committee of Arxada

Director of Aminona Consulting

* *Listed company*

