

## **UCB INDIA PRIVATE LIMITED**

### **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

#### **Purpose :**

To define the Corporate Social Responsibility (hereinafter referred to as “CSR”) policy for UCB India Private Limited (hereinafter referred to as “the Company”) along with the Roles & Responsibilities for the same

#### **Policy :**

The Company would follow the Corporate Social Responsibility (CSR) provisions specified under section 135 of the Companies Act, 2013 read with the CSR Rules and the amendment from the Ministry of Corporate Affairs to the section, vide Notification No. G.S.R. 40(E) dated 22nd January, 2021 under the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021.

All the future amendments to the section 135 and CSR Rules should be checked from time to time and adhered to, as applicable to the company at that point in time.

The proposal for such CSR spend needs to be presented and approved by the board of directors in the board meeting, for giving effect to the same.

#### **Roles & Responsibilities :**

Any Director of the Company is authorized to take such steps as may be necessary and to do all such acts, deeds, things necessary to give effect to this policy