

Supporting vulnerable populations in communities where UCB operates



Mission

→ We are a Fund, initiated by UCB, a global biopharma company, and managed by the King Baudouin Foundation.

Our mission is **to address health disparities amongst vulnerable populations, starting by contributing to understand and reduce the medium- and long-term impact of the Covid-19 pandemic** on their physical, mental, and social well-being.

We want to **support vulnerable people**, such as racial and ethnic minorities, children, older people, socio-economically disadvantaged persons, un(der)insured, or those with certain medical conditions not related to therapeutic areas nor assets of UCB. Members of these vulnerable populations often have health conditions that are exacerbated by inadequate access to healthcare resources.

The Fund is a new step **to support organizations that are active in our communities** and contribute to better understand and address issues that are outside of our business' scope.



What we fund

→ As a Fund, we will support organizations that aim at improving the health of vulnerable people in communities where UCB operates.

We will provide grants to organizations that are active in 2 areas:

Support: Design, implement, and evaluate impact-driven projects and initiatives to improve the health of vulnerable groups

Research: Pursue cutting-edge social science and/or medical research outside of UCB therapeutic areas regarding the consequences of hazards and emergencies on vulnerable populations' health

We commit to being clear and transparent in our approach to fundraising and funding.



Impact

→ We are keen for our funding to make a difference in the lives of vulnerable people. At the same time, we realize that changing people's lives is an extremely complex endeavor.

Through our Calls for Projects, we are aiming to positively impact the lives of vulnerable people, such as racial and ethnic minorities, children, older people, socio-economically disadvantaged persons, un(der)insured, or those with certain medical conditions not related to therapeutic areas nor assets of UCB. We understand that the health needs of vulnerable publics are constantly evolving and may also differ according to where they live.

We will regularly communicate on the results of projects and research that will be funded and, as much as possible, on the impact generated.



Evolving for the better

→ **Our objective is to positively impact the health of vulnerable people.** We will ensure that through our calls for projects.

We will address relevant needs that are likely to evolve over time and will be dependent on local contexts.

We will **adopt a learning mindset** to adjust, when needed, our fundraising practices, our funding criteria, and their effectiveness.

We will **communicate transparently and respectfully** about our achievements, sharing learnings with partners and stakeholders.