



## Roch DOLIVEUX

Director

Member of the Board since 2017

*Aiming for Societal Impact through Maximizing the Potential of Leaders*

### Non-Executive Roles

- Roch Doliveux is Chairman of the Board of the Pierre Fabre Group (Dermo-Cosmetics, France), a member of the Board and Chairman of the Compensation Committee of Stryker Corporation (MedTech, US).
- He is Chairman of the GLG Healthcare Institute, New York (US). GLG Institute is a community of experienced CEOs and experts aiming at transforming the way senior executives learn.
- He also chairs the Caring Entrepreneurship Fund (King Baudouin Foundation), a philanthropic initiative which he created in 2008 and which supports entrepreneurship in health and wellness.
- Roch is member of the Board of UCB which he rejoined 2 years after his retirement as CEO. Up until then, he was Vice-President of the European Federation of Pharmaceutical Association (EFPIA) Board and Chairman of the Board of the Innovative Medicines Initiative (IMI) which is the largest healthcare public-private partnership in the world.
- Roch Doliveux is a Veterinary Surgeon and has an MBA from INSEAD.

### Summary of Previous Experience

Roch Doliveux has been UCB's Chief Executive Officer and Chairman of the Executive Committee for ten years until 31 December 2014. Under his CEO tenure at UCB, Roch Doliveux transformed the company from a diversified chemical group to a focused global biopharmaceutical leader. Despite two waves of major patent expiries, he tripled market cap and made UCB a fast growing mid-cap biotech with the second most productive late stage pipeline of the biopharmaceutical industry. With worldwide employee engagement reaching industry top decile for three years in a row, UCB was awarded "Best Company to Work For" in the UK where UCB holds its global discovery research. Roch built a well-recognized leadership team including his successor, Jean-Christophe Tellier, to whom he delegated the Chair of the Executive Committee as of March 1, 2014. He handed over his CEO responsibility on January 1<sup>st</sup>, 2015 to ensure leadership continuity as UCB prepares the next wave of new product launches.

Roch Doliveux was awarded the Doctor Honoris Causa degree of the University of Liège (Belgium) in October 2011 and was bestowed the title of Commander of the Order of the Crown by the Belgian Government in November 2012.