



Jean-Luc FLEURIAL

**Executive Vice President
Chief Talent Officer**

Joined UCB in September 2017

Jean-Luc Fleurial has 20+ years of experience in building and implementing talent strategy across geographies and businesses. He is passionate about people and organization development, building inclusive and innovative culture and is inspired every day by the mission to help patients.

Having recently joined UCB, Jean-Luc is highly energized by the opportunity to contribute to UCB's Patient Value Strategy, and is delighted to support the development of a company culture and talent strategy that will bring even more innovative solutions to meet patients' unmet needs.

He is a member of UCB's Executive Committee.

Key dates in Jean-Luc's career

- 2017 Joins **UCB** as Chief Talent Officer
He also heads UCB's Global Communications and Company Reputation department, as well as the Corporate Societal Responsibility team

Prior to UCB

- 2008 – 17 Various positions at **Bristol-Myers Squibb**, including Vice President, Human Resources, US commercial, World Wide Commercialization, Policy and Operations
- 1998 – 08 Various positions at **Procter & Gamble** in Europe, making a professional move from Manufacturing to Human Resources after 5 years and supporting different consumer businesses in France and Nordic countries.

Education

Jean-Luc holds a Master degree in Chemical Engineering from the ENSIC of Nancy (*National Superior School of Chemical Industries*), part of the Lorraine University in France. He is a qualified executive coach and MBTI practitioner.