



Sandrine DUFOUR

**Executive Vice President
Chief Financial Officer
Head of Corporate Development**

Joined UCB in July 2020

Sandrine Dufour joined UCB as Chief Financial Officer and Head of Corporate Development in July 2020. She is a member of UCB's Executive Committee. A French national, Sandrine has a proven track record and deep financial expertise that stems from more than 25 years leading with success national and global organizations.

Prior to joining UCB, Sandrine served as CFO of Proximus, a multibillion business and Belgium's flagship telecommunication company. Previously, Sandrine held several leadership roles at Vivendi, in France and in the US, covering areas including finance and strategy, M&A, innovation and transformation. Her most recent positions at Vivendi were Deputy Chief Financial Officer and EVP Innovation for the group, and then EVP Finance and Strategy at SFR, which was at the time the French telecoms subsidiary of Vivendi.

She began her career as a financial analyst. Mrs. Dufour holds several degrees from ESSEC Business School, the Société Française des Analystes Financiers, and the Chartered Financial Analyst (CFA) Institute. She is a Board member of WPP as non-executive director.

Key positions

Prior to UCB, Sandrine held the following positions:

2015 – 2020	Proximus Chief Financial Officer, member of the Executive Committee CEO ad interim, Belgium
2013 – 2014	SFR: Executive Vice President, Finance & Strategy, member of the Executive Committee, France
1999 – 2013	Vivendi: Deputy Chief Financial Officer, Executive Vice President Innovation, member of the Executive Committee, France
2007 – 2013	Chair of Vivendi Mobile Entertainment/Watchever, Germany
2004 – 2013	Deputy Chief Financial Officer, France
2002 – 2004	Senior Vice President, Audit & Special Projects, USA
2000 – 2002	Chief Financial Officer, Member of the Executive Committee, Vivendi Universal Net, France
1999 – 2000	Special Advisor to CFO, Telecoms, France
1993 – 1999	Crédit Agricole Cheuvreux Telecom Analyst, EU
1989 – 1993	BNP Paribas Analyst, France

Education

2000	CFA Institute
1988	ESSEC Business School

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