## GENERAL MEETING UCB SA/NV - 30 APRIL 2020

Message of the Chair of the Board of Directors, Evelyn du Monceau

Dear shareholders,

Unfortunately, we cannot welcome you at UCB for this year's General Assembly.

The coronavirus has transformed all of our lives in just a few days! We all had to adapt and live and work differently.

UCB's desire to communicate with its shareholders is intense and we deeply regret that we cannot be gathered in one big room. We have to postpone it until next year!

I would like to especially thank you, dear shareholders, for the support you are giving to us. Your trust is a great source of motivation.

At UCB, all employees fully live our company values. They are motivated to improve health around the world, and to ensure that our patients have access to their medicines. To provide even better solutions to those suffering from severe diseases is a real source of energy, and even more in these times of great suffering.

I can assure that everyone at UCB is very resilient, pro-active and extremely motivated and that every employee is giving the best of him or herself. UCB remains on course for the long term, while at the same time it is fulfilling its societal role to participate – wherever it can – to find solutions to combat the virus.

I would like to take the opportunity of this Assembly to express our admiration to all men and women working at UCB in these current difficult conditions. Whether they work from home or on site in our production, research and development facilities, or in whatever function a physical presence is required: "bravo" to all of you.

Evelyn du Monceau

Chair of the Board of Directors of UCB

