

A) Voting rights

Transparency notification Form TR-1 BE PART I

1) Status of the notification			
	Final		
2) Issuer			
Name Identification number			
3) Reason for the notification	1		
	Acquisition or disposal of voting securities or voting rig	hts	
4) Notification by			
1	A parent undertaking or a controlling person		
5) Persons subject to the not	ification requirement		
	Name	Address (for legal entities)	
	Wellington Management Group LLP	280 Congress Street, Boston, MA, USA 02210	1
6) Persons that dispose of vo	oting rights (only to be filled in if art. 7 of the Law	w applies)	
	Name	Address (for legal entitles)	
Ü	Please continue entering the information in part II opersons referred to in Sections 5 and 6	concerning the Part II	
7) Date on which the thresho	ld is crossed		
Ī	01/10/2019	(DD/MM/YYYY)	
8) Threshold that is crossed	(in %)		
]	7.5		
0	If the holding has fallen below the lowest threshold,	you have the option of not entering any numbers in Section 10	
9) Denominator			
]	194,505,658		
•	Please enter the denominator before filling in the da	alta	
10) Notified details			

After the transaction

% of voting rights

of voting rights

Previous notification

of voting rights

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Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities
Weilington Management Group LLP	0	0		0.00%	
Wellington Management International	1,990,643	1,439,451	*	0.74%	
Wellington Management Company LLP	3,127,810	14,136,298		7.27%	
Subtotal	5,118,453	15,575,749		8.01%	
T	OTAL	15,575,749	0	8.01%	0.00%

Start with "groups" of holders. Add subtotals with Σ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on **<CALCULATE>**.

B) Equivalent financial instrume							
	ents		After	the transaction			
Holders of equivalent financial instruments		Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement
	TOTAL				0	0.00%	
	The totals	will be updated once you have clicked	on <calculate></calculate>				
	TOTAL (A	& B)			# of voting rights	% of voting rights	
	· !			CALCULATE	15,575,749	8.01%	
	Wellington is a direct	ntrolled undertaking of Wellington Group Fent Group LLP. Management International Ltd, is a direct controlled undertaking of Wellington Investigation Group Holdings LLP, which, in turn, is a controlled undertaking of Wellington Investigation Investigati	controlled undertaking tment Advisors Holding	of Wellington Manager s LLP, which, in turn, is	nent Global Holdings s a direct controlled t	s, Ltd, which, in turn, undertaking of	
12) In case of proxy voti	ng for only or	ne GM	will cease to hold / will hold again	0		voting rights as of	(DD/MM/YYY
	Holder	ne GM		0		voting rights as of	(DDIMM/YYY
13) Additional informatio	Holder	ment management company and can exe	will hold again	0 tits discretion in the ab	sence of specific ins		
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