



Executive Committee



Fabrice Enderlin

Executive Vice President, Global Human Resources & Communication

- Joined UCB in January 2008
- Appointed in March 2008

Appointed Executive Vice President Corporate Human Resources of the UCB Group in March 2008, Fabrice Enderlin has a master degree in Political Sciences and a MBA in Human Resources. His passion for Human Resources became obvious when working in 1984, during his university studies, at Mc Donald's as Store manager. He then started his career as Training & Development Manager for Arcelor in the steel industry. He has extensive experience within the Biopharma world initially with Ciba-Geigy where he joined a production plant in 1991, before supporting the Novartis merger in 1997 as Vice President HR Pharma France. He joined GSK in 2000 leading as Vice President HR France broad change management activities during the merger of the two Anglo-Saxon companies. In 2003, he embraced an international career supporting the fast growth of the vaccines division of GSK as Vice President HR within GSK Biologicals, based in Belgium. Since he joined UCB, Fabrice has taken additional responsibilities welcoming, besides the initial HR activities, the operational excellence team, the Global Communication department as well as, more recently, the Corporate Social Responsibility (CSR) area.

For Fabrice: *"Fostering a One UCB workplace where people can express their talent and performance"* is the ultimate strategy to ensure the Patient remains at the heart and in our heart at all times.